

	ENVIRONMENTAL AND SOCIAL SUSTAINABILITY POLICY	Doc. No.	HOL-RSD -POL-001
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Rönesans Holding, as a UN Global Compact Participant, adapts Environmental and Social Sustainability philosophy to protect particularly human health, natural and cultural heritages in all activities throughout the projects' lifecycle by positively influencing its stakeholders, communities and the environment. Our triple bottom line approach "people, the planet and economy" is at the heart of our business. We believe sustainable business practices not only have immediate positive impacts on environment and society, but also provide long-term economic benefits to future generations.

Principles of creating Environmental and Social Sustainability at all levels constitute the core of Rönesans culture. As Rönesans Holding, we structure our organization, management system and procedures in compliance with relevant laws, regulations and standards.

At Rönesans, we strive for the continuous improvement of our Environmental and Social Management System and performance by setting targets and objectives for our key activities. We assess our performance under the principles of our environmental and social consciousness.

Rönesans Holding, starting from top management, is committed to minimize the negative impacts of its activities to the environment and social life as well as ensure continuous improvement. The key points of our commitment to achieve are as follows;

- Providing environmental awareness for our employees and the local communities in regions where investments are made,
- Empowering women in workplace and providing equal opportunities,
- Transparency on sustainability reporting, strategies, goals and accomplishments,
- Taking actions to reduce GHG emissions and energy consumption in our operations and services,
- Developing systems to minimize the negative impacts of our operations on water, land and air,
- Implementing grievance mechanism in order to collect local community concerns and opinions related to the environmental and social issues in where our projects are undertaken,
- Promoting waste recycling both internally and amongst our suppliers by providing efficient waste management plans,
- Providing training programs for our employees in order to meet the requirements of our environmental and social philosophy,
- Supporting the development of young people.

This policy will be examined annually and revised if needed to meet the international and national requirements of the business and the community we operate. We will consistently implement and monitor our Environmental and Social Management System in all Rönesans activities and ensure that they are in line with this policy.



Rasim Murat Manav
President of Infrastructure Affairs
October 2020



İpek İLİCAK KAYAALP
Chairperson of the Board
October 2020